## GOVERNMENT CONTRACT TEAMING – A SUBCONTRACTOR PERSPECTIVE

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PRESENTATION

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#### WHAT IS A TEAMING AGREEMENT?

- DEFINITION
  - AN AGREEMENTS BETWEEN COMPANIES TO POOL RESOURCES TO OBTAIN AND PERFORM A GOVERNMENT CONTRACT
- TYPES
  - 1. PRIME CONTRACTOR/SUBCONTRACTOR
  - 2. JOINT VENTURE OR PARTNERSHIP
- THIS PRESENTATION FOCUSES ON PRIME CONTRACTOR/SUBCONTRACTOR TEAMING AGREEMENTS
  - FOR PURPOSES OF THIS LECTURE A TEAMING AGREEMENT IS AN AGREEMENT BETWEEN A POTENTIAL CONTRACTOR AND ANOTHER FIRM UNDER WHICH THE OTHER FIRM IS AN INTENDED SUBCONTRACTOR IF THE POTENTIAL CONTRACTOR IS AWARDED A CONTRACT

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#### TEAMING AGREEMENTS AND SUBCONTRACTS COMPARED

- TEAMING AGREEMENT TERMS
  - Proposal Preparation
  - Exclusivity
  - What Happens if Prime Contract Awarded
  - Duration
  - Subcontract Terms (maybe)

#### SUBCONTRACT TERMS

- Statement of Work
- Pricing
- Subcontract Terms and Conditions
- Flowdown Clauses
- Duration

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## SUBCONTRACTOR NEGOTIATION STRATEGIES

- Negotiate Up Front
  - Negotiate Favorable Subcontract Terms as Part of the Teaming Agreement
  - A Potential Subcontractor Loses Negotiating Leverage Once Prime Contract Awarded
- Bring Something Unique to the Table
- Negotiate With the Decision Maker

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## AN AGREEMENT TO NEGOTIATE OR AN AGREEMENT TO AWARD A SUBCONTRACT?

- TYPES OF TEAMING AGREEMENTS
  - agreements to award subcontract
  - agreements to negotiate subcontract
- AGREEMENTS REQUIRING SUBCONTRACT AWARD PREFERABLE TO SUBCONTRACTOR
  - If potential subcontractor has the negotiating leverage it should insist on a teaming agreement that requires it to be awarded a subcontract if the team leader is awarded the prime contract.

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## TWO REQUIREMENTS FOR BINDING AGREEMENTS TO AWARD A SUBCONTRACT

- •1. SUBCONTRACT AWARD REQUIRED IF TEAM LEAD AWARDED PRIME CONTRACT
- 2. ESSENTIAL TERMS AND CONDITIONS
  - Description of work to be performed
  - price or a means of determining price
  - delivery
  - quantity or a means of determining quantity
    - all x type work ordered by the Government
- EG&G Technical Services, Inc. v. Cube Corp., Chancery No, 178996 (Fairfax County Cir. Ct. Dec 23, 2002)

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### FAVORABLE SUBCONTRACT TERMS THAT CAN BE ESTABLISHED IN TEAMING AGREEMENT

- A Matter of Negotiating Leverage
- Provisions to be considered:
  - prohibition against employee raiding
  - requirement to exercise subcontract option if prime contract option exercised
  - limiting primes right to terminate for convenience to work terminated by the Government

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## SUBCONTRACTOR FAVORABLE TERMS THAT CAN BE ESTABLISHED IN TEAMING AGREEMENT (continued)

- substitute work if work subcontractor is to perform is eliminated from the program
- protection of proprietary rights
- prime contractor sponsorship of subcontractor claims against the Government
- Prohibition of subcontract provisions absolving prime of liability for breach of contract

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### RISK BENEFIT/ANALYSIS

- Large primes often refuse to alter their standard teaming agreement or subcontract forms for small business teammates
- Many subcontractors make substantial sums working under onerous subcontracts
- On the other hand primes sometimes use subcontractors to get the work and than dispose of them
- Whether to enter a subcontract with unfavorable terms and conditions requires a risk/benefit analysis

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# THANK YOU QUESTIONS:

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